

01-31-15

To Whom It May Concern:

Venita Lawyer was my building administrator for the two years I worked as an elementary teacher and has been highly involved in the evolution of my teaching practices for the past six years. It is with great honor that I recommend her for your administrative opening.

Venita is an individual who exudes the highest level of compassion for her students, creates strong relationships with parents, and facilitates experiences and opportunities for student's success. She takes the time to know each and every student that walks through the doors of the school by name, family, and personality. It is not uncommon to hear her visiting with students in the hallways and cafeteria about topics that are unique and exclusive to an individual child's life. Venita's ability to create long-standing relationships with parents and community members is another tremendous attribute that she possesses. She is able to build connections between school and home environments in an effort to establish consistency and stability.

Venita is a strong advocate for including special education students within the general education setting as well as providing them with the same opportunities as their non-disabled peers. She was instrumental in setting up special education support to students identified with a disability within the general education classroom. This allowed students to receive individualized support from the special education teacher while also receiving grade level content from their general education teacher.

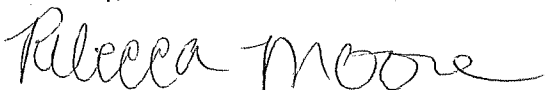
Venita has facilitated an environment in which 21st century students thrive. To help ease the worries of staff members and enhance the learning of the students of 1:1 technology, Venita provided teachers with resources including iPad apps for the primary grades to educational websites for the intermediate grades. She also attended the annual Knight Time Technology conference so she could continue to grow in the technology world to lead her staff in becoming even more proficient with the latest technology including Augmented Reality, making learning come to life. If a teacher wanted to learn more about a specific topic, she would seek out someone in the district or utilize a tech staff member in order to ensure that the staff continued to grow with the technology and their teaching practices.

Venita's work ethic far exceeds the job description of a typical administrator. She is always striving to make the school better. Venita is rarely found in her office. Instead, she devotes her time in classrooms, collaborating with teachers, and interacting with students. Her philosophy is to take small pieces at a time when curricular holes are discovered and will work alongside her teachers to selflessly provide support and encouragement to ensure that success is reached. Venita's leadership style directly correlates to the Definite Dozen created by Pat Summitt and is held with high esteem and fidelity:

- Respect yourself and others
- Take full responsibility
- Develop and demonstrate loyalty
- Learn to be a great communicator
- Discipline yourself so no one else has to
- Make hard work your passion
- Don't just work hard, work smart
- Put the team before yourself
- Make winning an attitude
- Be a competitor
- Change is a must
- Handle success like you handle failure

Venita fosters a learning environment for both staff and students that is enriching, inviting, and nurturing. She is a dedicated professional whose passion and actions embody the characteristics of a one-of-a-kind administrator and would make an impeccable addition to your school. Please feel free to contact me if you have any questions.

Sincerely,



Rebecca Moore

Special Education Teacher

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